



# KEYNOTE SPEECH

## **TALENT IDENTIFICATION AND DEVELOPMENT IN GERMANY – BASIC IDEAS AND PRACTICAL EXAMPLES**

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In this keynote speech we will hear how the talent Identification and development programs are organised in Germany. During this session we get answers to the following questions:

- What does the topic “Talent” mean at the IAT and what is our understanding of the term?
- Do we need to know the characteristics of sports and disciplines?
- What is this knowledge good for?
- What are our ideas and approaches to support national and regional federations in talent ID and development on the ground?
- What does our work look like?
- Why and how do we promote the development of performance prerequisites and their diagnostics?
- Do we have to integrate general tests to foster basic movement skills? And what are our lessons learned within our work?